United Stationers Inc. and Subsidiaries Reconciliation of Non-GAAP Financial Measures Adjusted Operating Income, Net Income, and Diluted Earnings Per Share

(unaudited)

(in thousands, except per share data)

	Fo	or the Three Mont	hs Ended June 30,		
	2012		2011		
	Amount	% to Net Sales	Amount	% to Net Sales	
Net sales	\$ 1,275,710	100.00%	\$ 1,256,628	100.00%	
Gross profit	\$ 188,259	14.76%	\$ 184,239	14.66%	
Operating expenses Equity compensation – CEO transition Adjusted operating expenses	\$ 137,935 \$ 137,935	10.82%	\$ 136,439 (4,409) \$ 132,030	10.86% (0.35) 10.51%	
Operating income Operating expense item noted above Adjusted operating income	\$ 50,324 \$ 50,324	3.94%	\$ 47,800 4,409 \$ 52,209	3.80% 0.35% 4.15%	
Net income Operating expense item noted above, net of tax Adjusted net income	\$ 27,029 \$ 27,029		\$ 24,836 2,664 \$ 27,500		
Diluted earnings per share Per share operating expense item noted above Adjusted diluted earnings per share	\$ 0.66		\$ 0.54 0.05 \$ 0.59		
Adjusted diluted earnings per share — growth rate over the prior year period	12%				
Weighted average number of common shares — diluted	40,887		46,340		

Note: Adjusted Operating Expenses, Operating Income, Net Income and Earnings Per Share in the second quarter of 2011 excludes the effects of an equity compensation charge related to a transition agreement with the former chief executive officer. Generally Accepted Accounting Principles require that the effects of this item be included in the Condensed Consolidated Statements of Income. Management believes that excluding this item is an appropriate comparison of its ongoing operating results to last year. It is helpful to provide readers of its financial statements with a reconciliation of these items to its Condensed Consolidated Statements of Income reported in accordance with Generally Accepted Accounting Principles.

United Stationers Inc. and Subsidiaries Reconciliation of Non-GAAP Financial Measures Adjusted Operating Income, Net Income, and Diluted Earnings Per Share

(unaudited)

(in thousands, except per share data)

	For the Six Months Ended June 30,					
	2012			2011		
			% to			% to
	_	Amount	Net Sales		Amount	Net Sales
Net sales	<u>\$</u>	2,547,357	100.00%	\$ 2,494,081		100.00%
Gross profit	\$	369,188	14.49%	\$	366,611	14.70%
Operating expenses Facility closures and severance charge Equity compensation – CEO transition	\$	287,272 (6,247)	11.28% (0.25)	\$	278,800 (4,409)	11.18% (0.17)
Asset impairment charge		<u></u>			(1,635)	(0.07)
Adjusted operating expenses	\$	281,025	11.03%	\$	272,756	10.94%
Operating income Operating expense item noted above Adjusted operating income	\$ <u>\$</u>	81,916 6,247 88,163	3.21% 0.25 3.46%	\$ <u>\$</u>	87,811 6,044 93,855	3.52% 0.24 3.76%
Net income Operating expense item noted above, net of tax Adjusted net income	\$ <u>\$</u>	42,141 3,873 46,014		\$ <u>\$</u>	45,283 4,357 49,640	
Diluted earnings per share Per share operating expense item noted above Adjusted diluted earnings per share	\$ <u>\$</u>	1.01 0.10 1.11		\$ <u>\$</u>	0.97 0.10 1.07	
Adjusted diluted earnings per share — growth rate over the prior year period		4%				
Weighted average number of common shares — diluted		41,626			46,470	

Note: Adjusted Operating Expenses, Operating Income, Net Income and Earnings Per Share for the six months ended June 30, 2012, exclude the effects of a \$6.2 million charge related to facility closures and severance cost. In addition, the results for the six months ended June 30, 2011, were adjusted to exclude the effects of an equity compensation charge related to a transition agreement with the former chief executive officer and a non-deductible asset impairment charge. Generally Accepted Accounting Principles require that the effects of this item be included in the Condensed Consolidated Statements of Income. Management believes that excluding this item is an appropriate comparison of its ongoing operating results to last year. It is helpful to provide readers of its financial statements with a reconciliation of these items to its Condensed Consolidated Statements of Income reported in accordance with Generally Accepted Accounting Principles.